



CUPFA Members' Meeting

Return To Campus – Updates

August 31, 2021

Presented by: Robert Soroka, President - CUPFA

Agenda

- ▶ Campus Accessibility and Return to Campus – Updates
- ▶ Masking protocol
- ▶ Vaccination campaign and application of passport system
- ▶ Cleaning protocols
- ▶ Workplace accommodations - updates
- ▶ Inter-Union Council – Updates
- ▶ Reminders re in-person instruction
- ▶ Your questions

Email your questions NOW to: QUESTIONS@CUPFA.ORG

Campus Accessibility

- ▶ Until September 7, 9 a.m. to 5 p.m. access only.
 - ▶ Access to buildings outside business hours: present yourself at a Security desk and present valid Concordia I.D.
- ▶ **As of Sept. 7**, the first day of fall term classes:
 - ▶ all campus access points will be re-opened
 - ▶ 7 a.m. to 11 p.m. opening hours
 - ▶ the shuttle bus will resume its regular service between campuses

Return to Campus - Updates

- ▶ Gradual return of staff required to support teaching, research, library and student services, or those who provide core services such as environmental health and safety (EHS), facilities management, security, and instructional and information technology and services (IITS)
- ▶ In-person external event bookings through Hospitality services is suspended for the foreseeable future
- ▶ Departments and other units asked to not host social or other activities not directly related to teaching, learning and research
- ▶ All classes in annexes, with the exception of some small seminars, have been moved to classrooms in ventilated buildings
- ▶ Cleaning protocols for all buildings on both campuses have been enhanced

Masking protocol

- ▶ Procedure masks required when:
 - ▶ entering university buildings
 - ▶ using shared indoor spaces, including classrooms, libraries, hallways, elevators, lobbies, reception areas, kitchens and washrooms

Everyone on campus and on shuttle buses must wear procedure masks indoors unless they can maintain two metres physical distance, or when they are briefly removing their face covering to eat or drink.

In lecture-style classrooms, everyone except the instructor must wear a procedure mask at all times.

- ▶ Those who need a procedural mask can continue to pick up a free one from a campus access point
- ▶ Recycling bins for the masks can be found near the dispensers.

Masking details according to type of space

Location	As of September 2021
Outside	Masks may be removed when one metre from others
Classroom settings: STUDENTS	Procedure masks must be worn by students at all times in the classroom
Classroom settings: INSTRUCTORS	Procedure masks may be removed when at least two metres from others, if students are seated
Teaching or research labs, meeting rooms and offices	Procedure masks may be removed when at least two meters from others OR if there is a physical barrier like plexiglass
Spaces with activities requiring significant movement or interaction, e.g., performance-based courses	Masks may be removed only when individuals are able to maintain a minimum of two metres of physical distance at all times
The library	Procedure masks must be worn at all times.
Eating areas	Masks may be removed when eating or drinking inside, provided there are two metres between individuals

Campus Access Points (where masks are distributed)

- **Henry F. Hall (H) Building:** de Maisonneuve and Mackay entrances
- **J.W. McConnell (LB) Building:** de Maisonneuve and Mackay entrances
- **John Molson (MB) Building:** De Maisonneuve entrance
- **Guy–De Maisonneuve (GM) Building:** De Maisonneuve entrance
- **Engineering, Computer Science and Visual Arts Integrated Complex (EV Building):** Ste-Catherine and Mackay entrances
- **Faubourg (FB) Building:** Guy Street entrance
- **Grey Nuns (GN) Building:** Guy Street entrance
- **Visual Arts (VA) Building:** René-Levesque Boulevard entrance
- **Richard J. Renaud Science Complex (SP Building):** door between the SP and RF only
- **Communication Studies and Journalism (CJ) Building:** All entrances
- **Vanier Library (VL):** main entrance
- **Perform Centre (PC):** Sherbrooke Street entrance
- **Administrative Building (AD)**
- **Applied Science Hub (HU)**
- **Genomics Building (GE)**

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Vaccination campaign

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Coming soon: a mobile vaccine unit on our downtown campus; vaccination clinics on both campuses.

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Currently, Quebec government does not require proof of vaccination for those seeking to access essential services (university courses are among those services.)

Vaccination rate for university students in Quebec: over 85% (those who were fully vaccinated or had appointments to be fully vaccinated by early September.)

Public Health:

operating kiosk at Trudeau airport

arriving students can have their vaccination status registered with Quebec

can make an appointment for vaccination if not yet fully vaccinated

Quebec's Passport System

- ▶ Concordia will use Quebec's Passport system (effective September 1):
 - ▶ limits access to some non-essential services to only those with proof of vaccination
 - ▶ On our campuses: proof of vaccination will be required for access to non-academic services at:
 - ▶ Le Gym
 - ▶ recreational activities at PERFORM
 - ▶ cafeterias, coffee shops, restaurants and places where alcohol is served

Cleaning Protocols

- ▶ High touch areas cleaned twice a day, seven days a week

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Cleaning Protocols

- ▶ High touch areas cleaned twice a day, seven days a week
 - ▶ includes washrooms, eating areas, break areas, elevators and campus access points
 - ▶ Washrooms and break areas also get a third, more extensive cleaning every night
 - ▶ Libraries are cleaned daily

Cleaning Protocols

- ▶ High touch areas cleaned twice a day, seven days a week
 - ▶ includes washrooms, eating areas, break areas, elevators and campus access points
 - ▶ Washrooms and break areas also get a third, more extensive cleaning every night
- ▶ Libraries are cleaned daily
- ▶ Conference rooms, classes and lounges are cleaned five times a week
- ▶ A spray bottle and reusable cloths will be available in all classrooms and changed daily

Accommodation for those who cannot teach in-class in the fall

- Most were approved
- Of those refused, CUPFA was able to successfully appeal a few cases

Accommodation for those who cannot teach in-class in the winter

- As of today, no plans for winter 2022
- This will possibly/likely change as we get nearer to the winter semester

Inter-Union Council

- ▶ Council of all of Concordia's Sister Unions (12 bargaining units)
- ▶ Robert Soroka - Chair
- ▶ Concerns:
 - ▶ Enforcement of safety protocols
 - ▶ Vaccination mandate
 - ▶ Regular updates by University

Some Recent Inquiries by CUPFA Members

- ▶ Concern: Classroom configuration
- ▶ Approach: Raise your concern with Environmental Health and Safety (and copy CUPFA on all correspondence)

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Some Recent Inquiries by CUPFA Members

▶ Concern: Accommodation of students NOT in Montreal but registered for an “in-person” course:

(i) Must live lectures be recorded?

NO

(ii) Must profs record a separate lecture?

NO

▶ Response:

- ▶ Students who are registered for an in-person course are expected to attend in-person classes and write in-person evaluations.
- ▶ Profs who wish to accommodate students with lecture notes or other material do so at their discretion.
- ▶ Students in such a situation could register for courses that are delivered remotely.

Clarification as to what is and is not permitted for in-class courses

- ▶ Must a 2.5/2.75 hour lecture or twice-weekly lectures (1.25 hours each) be delivered entirely in-person if course is so designated?
- ▶ Short answer: NO
 - ▶ So long as there is a pedagogical basis for the delivery plan, one can reduce in-person time and add asynchronous components

Clarification as to what is and is not permitted for in-class courses

PERMISSIBLE:

October 6th 1.25 hour lecture is asynchronous: that is, a 40 minute lecture on TOPIC 1 and a 35 minute lecture on TOPIC 2 are recorded on Yuja and uploaded to your Moodle course site

October 8th 1.25 hour class time: a pre-assigned text “case” is discussed in class, where discussion incorporates theories and concepts discussed in the recorded October 6th lecture (flipped classroom)

Clarification as to what is and is not permitted for in-class courses

Question: What if my Department Chair or Course Coordinator disagrees with this?

Response: Consult with CUPFA.

QUESTIONS

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