

# Communiqué

du Président de l'APTPUC  
from the CUPFA President

July 27, 1019

Dear CUPFA Members:

The 2018-19 academic year has come to an end and with it we bring you some very good news. Your negotiation team (Treasurer June Riley, Chief Negotiator Patrice Blais, and I) have come to an agreement in principle with the Employer. For this CUPFA Administration, it is proudly our second Collective Agreement in three years. The additions and modifications to our Collective Agreement were first presented to the CUPFA Executive, who voted unanimously to accept. Subsequently, the additions and modifications were presented to our Advisory Council members. They, too, voted unanimously to accept the new Collective Agreement. We would like to now present the Collective Agreement to you, our members, for ratification. I invite you to join us at our Special General Meeting on Sunday, September 8th (see below).

Please rsvp by responding to this CONFIDENTIAL Doodle poll by AUGUST 27th . (Only CUPFA will see your RSVP.) <https://doodle.com/poll/iiv9wwqf44xexn6v>

We also have some important events already scheduled for the fall and winter, so please mark your calendars:

Thursday August 29: Orientation for New Members (time/location TBA)

This is an opportunity for part-time professors who are new to Concordia to become acclimatized to the University, and to our Association.

Thursday August 29: Our annual "CUPFA 5-7" (Location TBA)

Immediately after the Orientation, all of our members, new and returning, are invited to our annual "5-7" to acquaint with colleagues and meet new friends. McKibbins Pub, 1426 Bishop Street.

(As above) Special General Meeting: Sunday September 8, MB Building, 9 th Floor, rooms A & B 11:00AM-1:00PM.

Tuesday October 15: Our Fall Town Hall, MB Building 9th Floor, Room A, 1:00PM - 3:00PM.

Back for the third year, our Town Hall events give members an opportunity to discuss issues of the day with CUPFA Executives and other members.

Monday October 21: Meeting of the "Under 24" Club, MB 9th Floor, Room A, Time TBA

Our second annual meeting of the "Under 24 Credits Club" recognizes that CUPFA members with fewer than 24 credits have specific concerns that might be unique to our colleagues with lower seniority. Last year's meeting uncovered important concerns that we are continuing to address. I look forward to welcoming you to this important exchange.

Wednesday December 18: Our third Annual Holiday Dinner (New location! Special occasion!) Plaza Centre-Ville, 777 Blvd. Robert – Bourassa, Montréal, H3C 3Z7 (location can be accessed from metro station Square Victoria-OACI.)

Our hugely popular end of year Holiday Dinner is now in its third year. It is an opportunity for you and your significant other to celebrate end-of-term and ring in the holidays! This year we will be at a new downtown location. At this event, we will also celebrate CUPFA's 30th Anniversary!

Employment Insurance Orientation: Tuesday, February 4, 2020 MB Building 9th Floor Room A, Time TBA  
Me Patrice Blais will host an information session on how to apply, eligibility requirements and how to navigate EI as part time faculty.

Financial Planning Session: Thursday February 6, 2020, MB Building 9th Floor, Rooms C & D, 4:45 - 6:30PM.  
June Riley and Nadine Parla will host the Annual Financial Planning Session. This event provides our members some important information and financial tips as well as information about your pensions and benefits.

Annual General Meeting: Wednesday March 4th, 2020, MB 9th Floor, rooms C & D, 4:45- 7:30 PM  
At our 2020 AGM we will among other things, review CUPFA's Annual Reports. We will also be holding an election for CUPFA Executive positions, as the current Executives' 3-year mandate ends in March. (There will also be advanced polls.)

CUPFA Hours - Summer 2019 (June 25 - August 30)  
Monday, Tuesday, Wednesday: 10:00am - 2:00pm

Additionally, Me Nick Papatheodorakos, Chair of External Mobilization, continues to work behind the scenes cultivating strong connections with other Quebec unions while taking a leadership role forging stronger ties across the country with fellow members of CAUT (Canadian Association of University Teachers). Chair of Mobilization Erik Chevrier will continue his outreach to our Department Representatives, including a meeting scheduled for August 29<sup>th</sup>. You will be hearing from Scott Chlopan, our Executive Secretary, inviting participation at the annual Concordia Shuffle, and from VP Professional Development Lorraine Oades, who will be sending you a survey to invite your feedback about PD seminar topics. Chair of Communication Dr. Laurie Milner is in the process of developing the 2019 edition of CUPFA News, to be distributed at the end of the fall session.

To mark the end of the 2018-19 academic year, in addition to our Executives, I would like to take this opportunity to thank our staff: Mike Pinsonneault and our legal intern Michael Mondelli for their fine work on the grievance team, our office staff consisting of Karen and Manon, who continue to support CUPFA with dedicated behind-the-scenes work, Stuart Thiel, who strengthened our IT, Rosario Lo Raso, who contributed to PD efforts, our members who zealously contribute and actively represent CUPFA on so many university committees, and all of you, who attend our events and offer us important feedback.

I would like to take this opportunity to express my personal sentiments. Serving as your President over the last two years, working together to improve our labour conditions, and cultivating stronger and more productive relations with our Employer has been extremely gratifying, professionally and personally. The fruits of our labours are evident with a new strong Collective Agreement, another year where grievances are down and course sections for our members are up.

I wish you all a great summer.

Robert Soroka, MBA, JD  
President  
Concordia University Part Time Faculty Association (CUPFA)  
1455 de Maisonneuve Blvd. West, Annex K-340  
Montreal, Quebec H3G 1M8  
Office: [2150 Bishop](tel:514-848-2150), Suite 340  
Tel: 514-848-2424 ext 3691  
Fax: 514-848-3648  
email: [Robert.Soroka@cupfa.org](mailto:Robert.Soroka@cupfa.org)